



Master Builders Tasmania - Group Training Organisation

Do you want an APPRENTICE?



Now there is an easy hassle free way to have an apprentice and pass on your trade skills while getting the help you need!!

Master Builders Tasmania is able to offer Builder members the opportunity to train a Carpentry Apprentice while leaving the payment of wages, administration and apprentice management to the MBT Group Training Organisation (GTO).

Master Builders' GTO will make it easy!!!

If you have reservations about becoming an employer or if you are concerned about how to manage employees, you will find that using Master Builders Tasmania GTO is an easy way to engage an apprentice without the burden of direct employment. The MBT Group Training model is focused on making the process as simple as possible by connecting apprentices with suitable 'host employers' for longer term placements.

The GTO will assist the host employer to engage an apprentice while offering flexibility, security and support to both the employer and the apprentice.

Advantages of using MBT GTO

- GTO takes the stress away from employers by completing all the pre-employment tasks, such as advertising, interviewing and carrying out industry specific testing.
- GTO as the employer therefore completes the apprenticeship training contract, arranges the training plans for the apprentice and also lodges all relevant documents with Skills Tasmania.
- GTO calculates and pays the apprentices weekly wages/travel allowance, and annual holiday pay plus any entitlements.
- GTO calculates and pays superannuation and long service contributions to the relevant schemes.
- GTO only bills at the agreed weekly/hourly rate for hours worked! **Not billed are** : Off-site training (e.g. TasTAFE attendance), holiday periods, leave periods and up to 5 wet days per year.
- GTO covers the apprentice under the GTO's Workers Compensation policy, which takes the burden and cost off the host employer.
- GTO provides basic PPE kit and by negotiation can fund a starter Tool Kit
- GTO arranges, coordinates and monitors on and off-the-job training for each apprentice.
- Support is offered to host employers and apprentices as well as regular monitoring to ensure all areas of concern are identified and taken care of.
- GTO will assist in resolving employment related disputes and manage counselling/disciplinary actions if required.
- GTO collaborates with the host employer in signing off the competencies in the training record/log and provides advice on workplace and training matters.
- GTO has a network of potential alternate host employers if work conditions change and apprentice relocation is necessary.
- GTO removes the liability for payment of up to 40 days sick leave ... usually comes out of the employers pocket!
- GTO removes the liability for four years accumulation relating to Long Service Leave and redundancy payments where employment continues beyond the apprenticeship period.

Costs for a Host Employer

Instead of managing and paying all the costs involved in engaging an apprentice, the host employer simply receives a weekly invoice (payable monthly), from the GTO which is equivalent to the cost of employment plus a small fee to cover any administration costs.

Group Training Organisation Apprentice enquiries to: **Master Builders Tasmania**

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