



MASTER BUILDERS TASMANIA

If you're considering an apprenticeship it can be difficult to know where to start. GTOs can relieve the headache and can guide you in your choice of what apprenticeship opportunity may best help you achieve the career and lifestyle you desire.

If you enter into a Master Builders Tasmania Group Training arrangement, your GTO assumes responsibility as your employer and will ensure you are placed with a suitable host employer for the length of your apprenticeship. The GTO will maintain the quality and continuity of your employment and training and manage the additional care and support necessary for you to successfully complete your Training Contract.

Why Should I Complete an Apprenticeship with a GTO Compared to Going Direct to an Employer?

- Firstly, when you contact a GTO, you have access to unbiased information and assistance in finding the right apprenticeship for you. So a GTO is a great place to start
- GTOs have vast industry experience and connections. With a GTO, you have more choice and opportunities – you have access to a wide variety of host businesses rather than a single position (although Master Builders Tasmania does prefer its apprentices to remain with the one employer where possible)
- You receive ongoing mentoring and support by highly qualified and dedicated Group Training Consultants who are committed to ensuring the best fit between apprentices/trainees and host employers
- You can gain extra skills and experience by changing your host business during your apprenticeship if necessary
- GTOs can act as a mediator to resolve any workplace disputes or issues you may have with your apprenticeship. They can also provide an alternative placement if this becomes necessary
- Remember, you get all of these services and you don't have to pay a cent!

Your GTO will provide a range of services to you:

- Allocate a dedicated support person to provide assistance if you have any issues
- Organise your off-the-job training with a Registered Training Organisation (RTO) - TasTAFE or Learning Partners - and ensure your learning is on-track and up-to-date
- Monitor your progress and offer support as you need it
- Ensure you receive all your entitlements in accordance with the Building and Construction General On-Site Award 2010 and other agreements
- Handle all of the administration and government paperwork for the life of your training contract
- Provide safety equipment and WHS training before you start work

