

**If you're considering starting an apprenticeship it can be difficult to know where to start.**

**A Group Training Organisation (GTO) can relieve the headache and can guide you in your choice of what apprenticeship opportunity may best help you achieve the career and lifestyle you desire.**

If you enter into a Master Builders Tasmania Group Training arrangement, your GTO assumes responsibility as your employer and will ensure you are placed with a suitable host employer for the length of your apprenticeship. Master Builders Tasmania GTO will maintain the quality and continuity of your employment and training and manage the additional care and support necessary for you to successfully complete your Training Contract.

**Why should I complete a GTO Apprenticeship compared with a direct Employer?**

- Firstly, when you contact a GTO, you have access to unbiased information and assistance to find the right apprenticeship for you, making a GTO a great place to start
- GTOs have vast industry experience and connections. With a GTO, you have more choice and opportunities, with access to a wide variety of host businesses rather than a single position
- You receive ongoing mentoring and support by highly qualified and dedicated Group Training Consultants who are committed to ensuring the best fit between apprentices/trainees and host employers
- You can gain extra skills and experience by changing your host business during your apprenticeship if necessary, although Master Builders Tasmania does prefer its apprentices to remain with the one employer where possible
- GTOs can act as a mediator to resolve any workplace disputes or issues you may have with your apprenticeship, and can provide an alternative placement if this becomes necessary

**Master Builders Tasmania GTO will provide a range of services to you, including:**

- Allocating a dedicated support person to provide assistance if you have any issues
- Organising your off-the-job training with a Registered Training Organisation (RTO) - TasTAFE or Learning Partners - and ensuring your learning is on-track and up-to-date
- Monitoring your progress and offering support as and when you need it
- Ensuring you receive all your entitlements in accordance with the Building and Construction General On-Site Award 2010 and any other relevant agreements
- Handling all of the administration and government paperwork throughout your training contract
- Providing safety equipment and WHS training before you start work